



EXCELLENT
SCHOOLS
DETROIT

Early Educators Excel (E3) Coaching Model


CCEEPRC
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 AIR[®]

Excellent Schools Detroit

Excellent Schools Detroit works to ensure that **every child in Detroit** receives a **high-quality education**,
from cradle to career.

A woman with her hair in a ponytail, wearing a dark blazer over a dark top, is smiling and looking towards the right. She is standing in front of a large presentation board or screen. The background is a light blue color with a faint image of a group of people. The text is overlaid on the right side of the image.

**ESD Developed
the
Early Educators
Excel (E3)
Coaching Model**

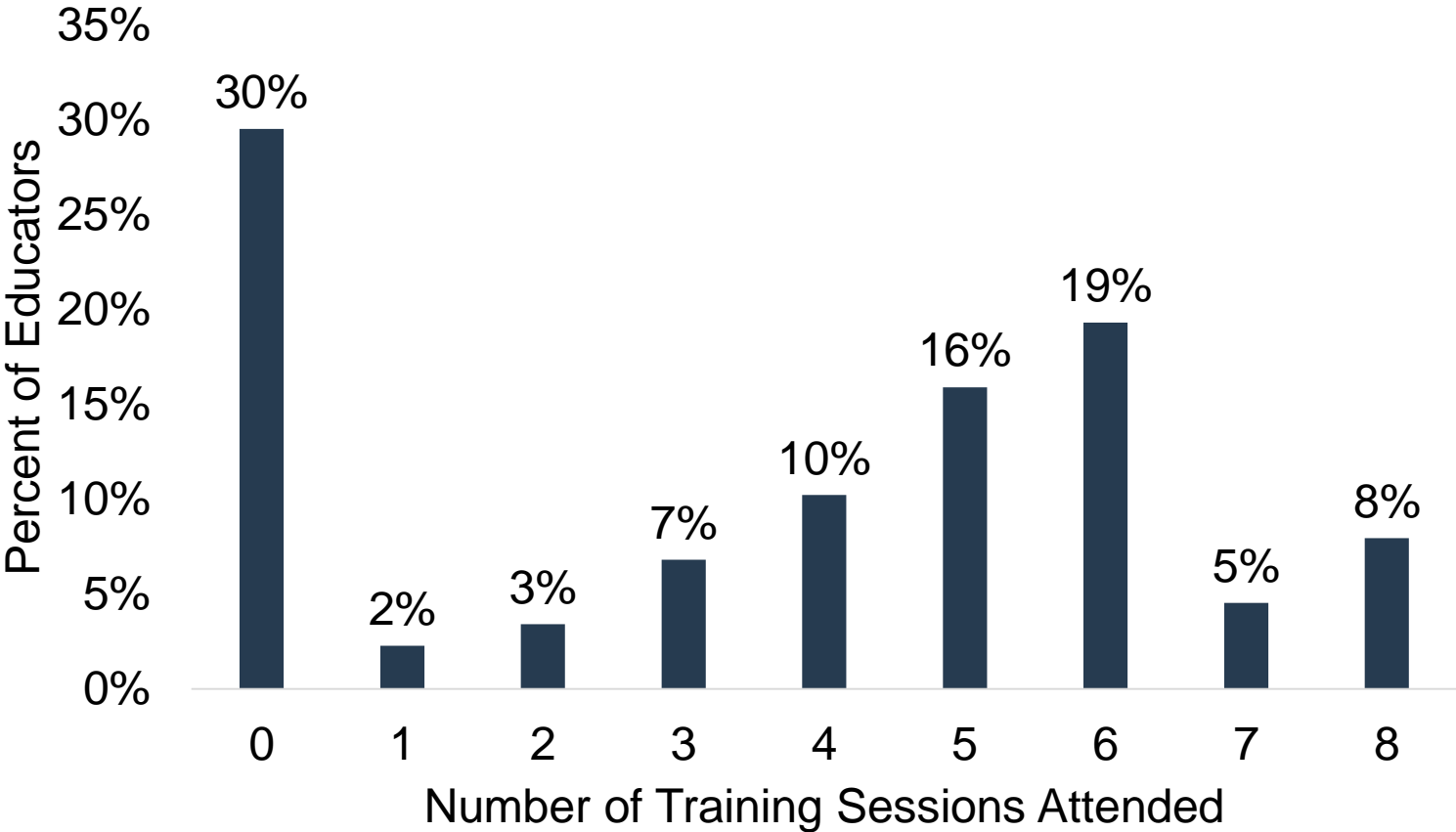
E3 Coaching Features & Timeline



Coaching was challenging to implement



Educator participation in the E3 trainings was low



Coaches conducted fewer coaching sessions with educators than intended

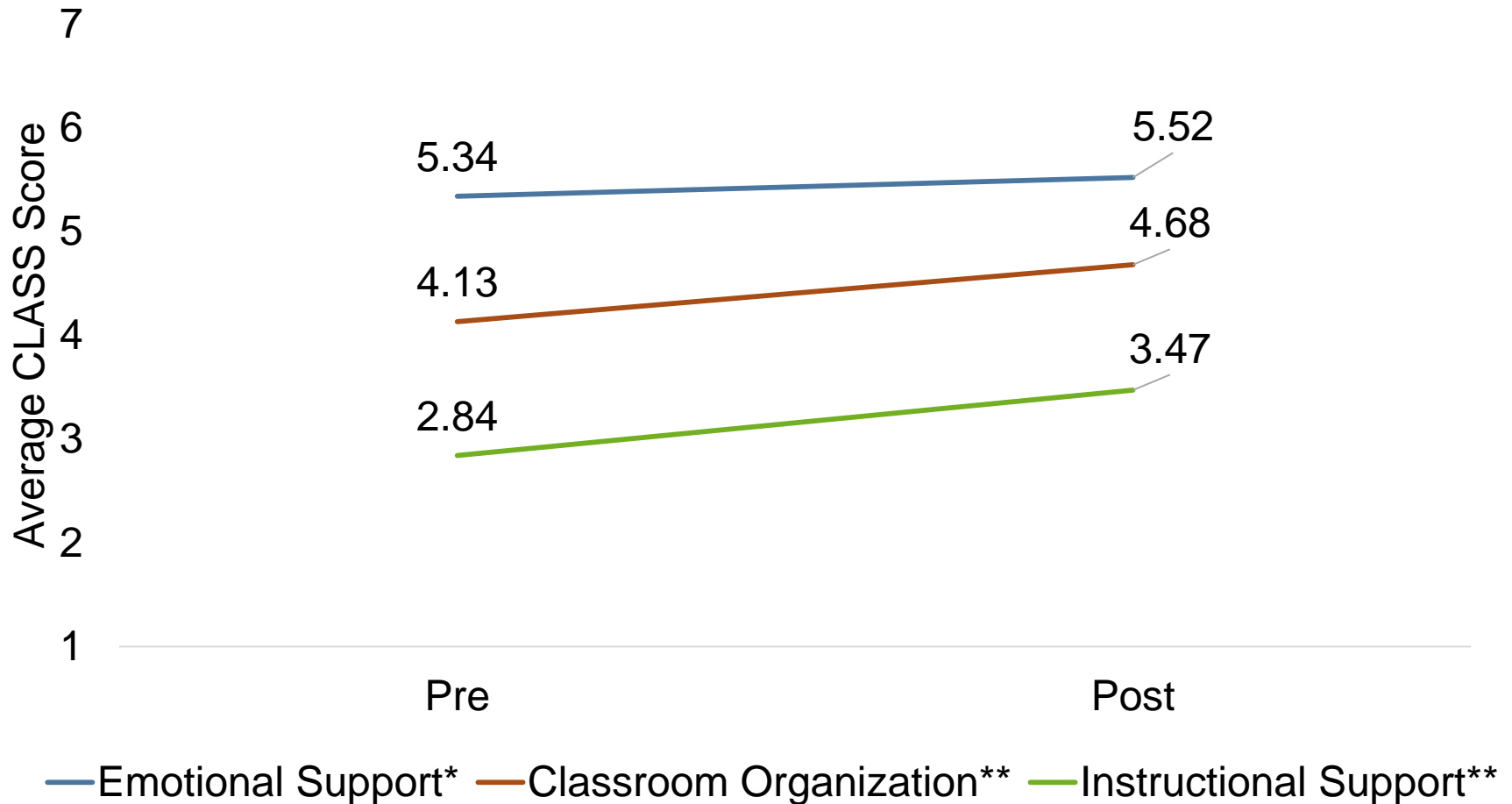
On average,
coaches meet
with teachers

4 times

throughout the
year



Even in the context of low implementation, CLASS scores improved



Some parts of E3 were related to improved classroom quality

- **The number of coaching sessions that educators received was associated with higher Emotional Support CLASS scores**
- **Attendance in large group trainings was not associated with higher CLASS scores**

Looking Forward



Considerations for the Future

- **Increase the duration and frequency of the one-on-one coaching sessions, ensuring that each educator receives at least one hour of coaching each month**
- **Consider different ways to select teachers for coaching**
- **Add more topics on classroom management and family engagement into coaching and training sessions**
- **Revise measurement to better understand how coaching is delivered**



Denise L. Smith, M.A.

Phone: 313-285-9156

E-Mail:

dsmith@excellentschoolsdetroit.org

Excellent Schools Detroit
2111 Woodward Avenue
Suite 506
Detroit, MI 48201



Ann-Marie Faria, Ph.D.

Phone: 202-403-5356

E-Mail: afaria@air.org

American Institutes
for Research
1000 Thomas
Jefferson Street, NW
Washington, DC 20007



**Natalie Tucker, MSW,
MPP**

Phone: 734-369-2037

E-Mail: ntucker@air.org

American Institutes
for Research
1000 Thomas
Jefferson Street, NW
Washington, DC 20007