



ZERO to THREE
Early connections last a lifetime

ZERO TO THREE Critical Competencies for Infant-Toddler Educators™

Sarah LeMoine • Director, Early Childhood Workforce Innovations department

Child Care and Early Education Policy Research Consortium 2017 Annual Meeting • Washington, DC • March 2, 2017

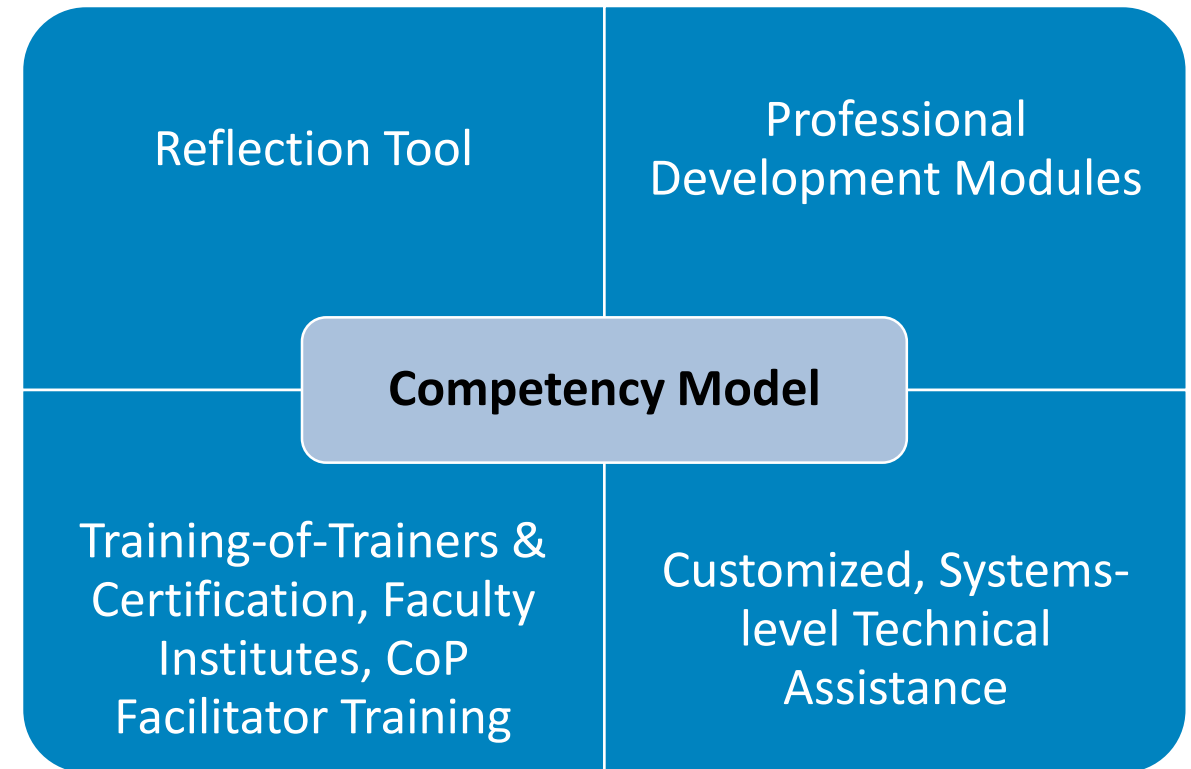
ZERO TO THREE Critical Competencies for Infant-Toddler Educators™

Competency Model

Describes what educators can do to make the most of teacher–child interactions; defines national, aligned criteria

Tools and Services

Provide opportunities to support, build, reflect on, explore, understand, and practice critical interactions with infants and toddlers



Critical Needs, Opportunities, & Competencies

lack of information,
specialization, & capacity

impact of teacher-child
interactions

Needs

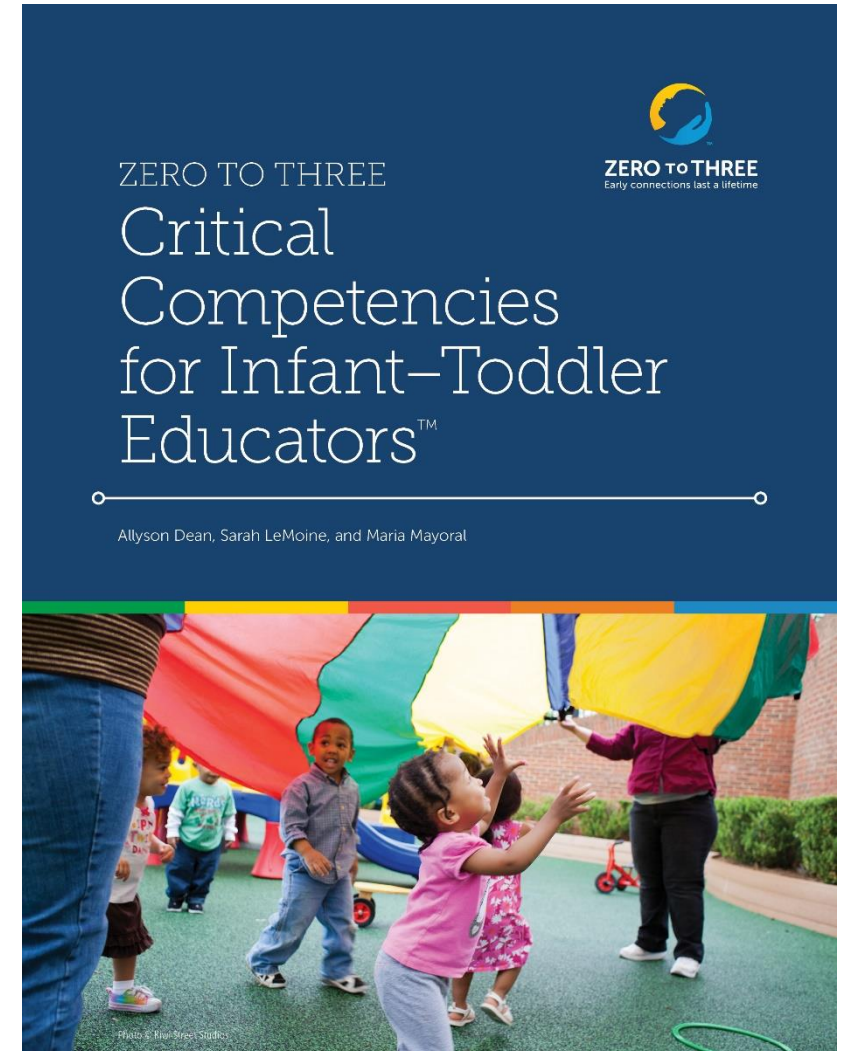


Opportunities



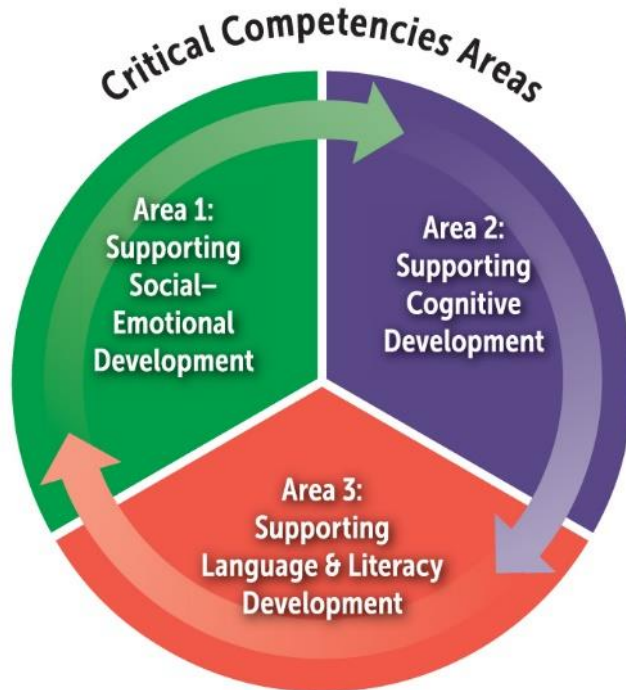
unique child & family,
& workforce needs

increased local, state,
& national attention





Critical Competencies Model



Critical Competencies Sub-Areas

Supporting Social-Emotional Development

1. Building Warm, Positive, and Nurturing Relationships
2. Providing Consistent and Responsive Caregiving
3. Supporting Emotional Expression and Regulation
4. Promoting Socialization
5. Guiding Behavior
6. Promoting Children's Sense of Identity and Belonging

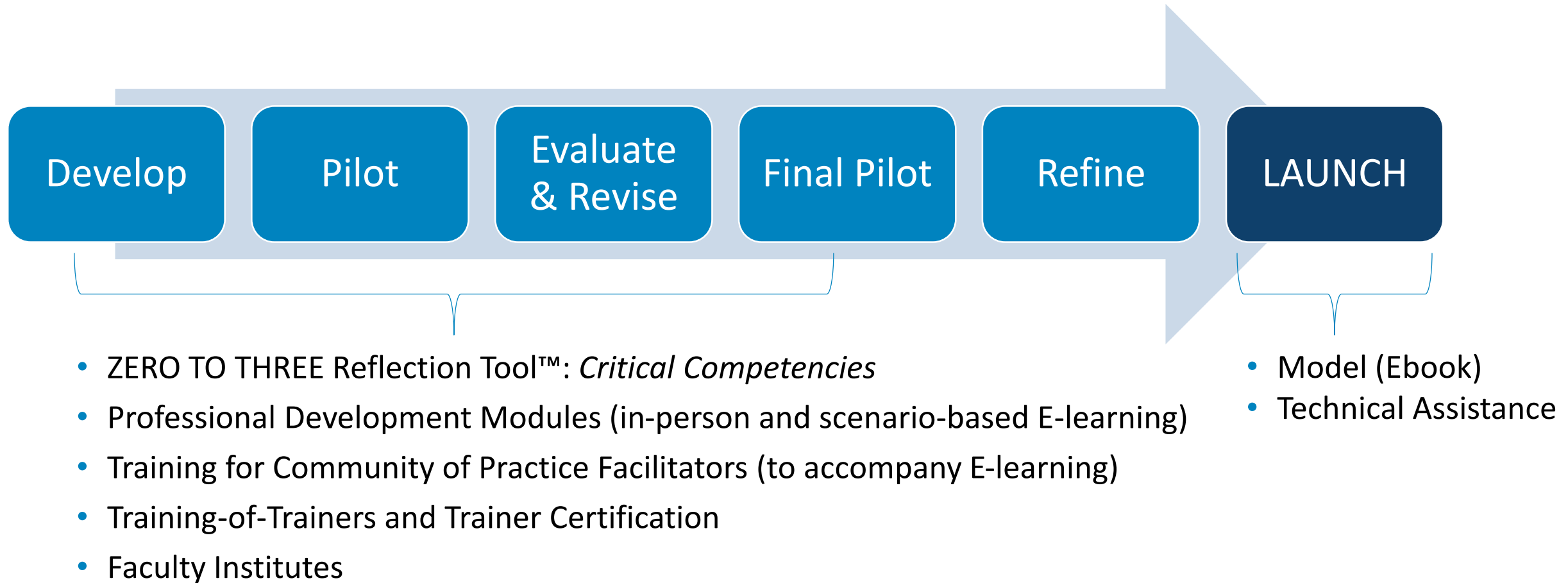
Supporting Cognitive Development

7. Facilitating Exploration and Concept Development
8. Building Meaningful Curriculum
9. Promoting Imitation, Symbolic Representation, and Play
10. Supporting Reasoning and Problem Solving

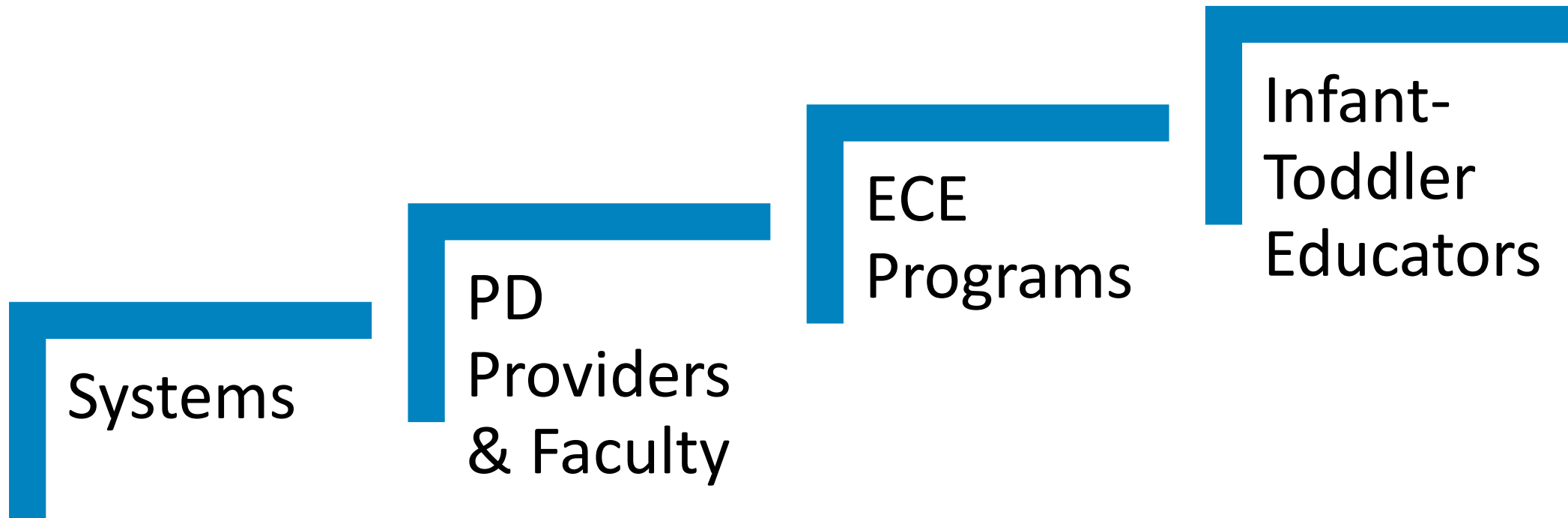
Supporting Language & Literacy Development

11. Promoting Communication Exchange
12. Expanding Expressive and Receptive Language and Vocabulary
13. Promoting Early Literacy

Current Status



Intended Audience: Multi-level Approach





ZERO to THREE

Early connections last a lifetime

THANK YOU!

Early Childhood Workforce Innovations department

ZERO TO THREE • 1255 23rd Street, NW, Suite 350 • Washington, DC 20037
202-638-1144 • www.zerotothree.org/ECWI • workforce@zerotothree.org

ZERO TO THREE's Early Childhood Workforce Innovations Department



The Early Childhood Workforce Innovations department:

- Supports your efforts to build, implement, and enhance cross-sector early childhood professional development systems and workforce supports
 - develops pioneering products such as *ZERO TO THREE's Critical Competencies for Infant-Toddler Educators™*
 - provides customized training and technical assistance to states and communities



About ZERO TO THREE



Advancing the proven
power of early
connections



For close to 40 years, ZERO TO THREE's mission has been to transform the science of early childhood development into practical resources and responsive policies for millions of parents, professionals, and policymakers.