Evaluation of Child Care Subsidy Strategies

Findings from the Massachusetts Family Child Care Study

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> > From Insight to Impact - Worldwide



Massachusetts Family Child Care Study

- One of four experiments in the Evaluation of Child Care Subsidy Strategies
- A two-year experimental test of *LearningGames* in family child care, conducted in Massachusetts from 2006 – 2008.



Why LearningGames in family child care?

Known effectiveness

 Precursor was used in the landmark Abecedarian study, which made substantial and lasting impacts on children's developmental outcomes

Appropriate for family child care

- Program provides different activities targeted to children in age range birth to 5 years—suitable for mixed age settings
- Focus is on individualized interactions with children using ageappropriate activities--suitable for settings with a small number of children
- Goal of weaving learning opportunities throughout the day, including during routine caregiving—suitable for home-based settings with infants/toddlers who require lots of physical care



Research Questions on Impacts

- Did LearningGames have significant positive impacts on the level of support for development and learning that was provided to the children in care?
- Did LearningGames have significant positive impacts on developmental outcomes for the children in care?

Research Questions on Implementation

- Was the study's professional development model effective at training providers to use *LearningGames* with fidelity?
- What were the barriers and facilitators to effective professional development?



Massachusetts Context

- Licensed family child care represents majority of family child care in Massachusetts
- 2/3 of licensed family child care is individual providers; 1/3 is part of 55 child care networks
- Majority of children receiving subsidies are in family child care affiliated with networks
- Providers in networks receive TA and training from network home visitors; networks also manage subsidies for member providers



Recruitment and Randomization

- 15 family child care networks in Massachusetts participated in the study.
- Individual providers in these networks were eligible if they had been operating for at least two years
- 353 family child care homes agreed to participate across the 15 networks
- Within-agency random assignment meant: about ½ of the homes from each network were assigned to LearningGames and ½ to control ("business-as-usual")



Findings on Implementation of Professional Development Model

- Study used a "train-the-trainer" model
 - Developer trained network home visiting staff on LearningGames
 - Home visitors worked with providers twice a month on implementation of the program
- Fidelity of implementation assessed by home visitors and through observations by independent observers
- Substantial variability in fidelity of implementation
- LearningGames providers were implementing more activities and interactions that aligned with the program



Reasons for Uneven Implementation: Problems with the Train-the-Trainer Approach

- More time was needed for home visitors to become skilled in supporting *LearningGames* before they started working with providers.
- Project coordinators, who supported the LearningGames home visitors, were trained at the same time and were not prepared initially to provide support.
- High level of turnover among home visiting staff and steep learning curve for less experienced home visitors.
- Some home visitors had large caseloads overall, which was reported to result in problems completing the recommended 2 visits/month to study providers.



Reasons for Uneven Implementation: Developer at a Distance

- Study under-estimated overall amount of training and technical assistance needed from developer.
- Developer did not have sufficient on-site infrastructure to support the implementation and mostly could only be in the state on a quarterly basis.



Provider Outcomes

Three over-arching constructs of provider behavior aligned with objectives of *LearningGames*

1. Provider's availability to children, *positive interactions with* and responsiveness to children, across activity contexts.

2. Provider *support for children's oral language development*, across activity contexts.

3. Provider *involvement in extended language interactions* with cognitively-rich content, with individual/pairs of children.



High Level of Sample Attrition among Providers and Children

- Provider attrition by end of study -- 56%
 - Started immediately after RA
 - Two sources: agency-level attrition (108 providers or 30%) and provider-level attrition (90 providers or 26%)
 - Agency-level attrition reduces power; provider-level attrition may also introduce bias
 - Differential provider-level attrition by group: 31% of treatment group; 23% of control group
- Child attrition by end of study 91%
 - Related to provider attrition and to turnover among children in care



Impacts on Providers at Two Years

- Statistically significant differences between LearningGames and control providers on all three constructs representing changes in caregiving practices:
 - Rich oral language interactions,
 - Support for children's oral language development,
 - Responsiveness to children.
- Effect sizes between .35 and .47 standard deviations.





- *LearningGames* in family child care merits further study
 - Modest provider-level effect sizes could be strengthened with stronger implementation of professional development model based on lessons learned.
 - Study could not provide findings on child-level impacts.
- Challenges of implementing to fidelity highlight need for strong infrastructure to support these types of intensive interventions:
 - Sufficient resources and time for training and supporting local TA providers.
 - Sufficient time to pilot approach before evaluating it.
- At some point, *LearningGames* could be scaled up, but not yet.



Conclusions

- All quality-improvement efforts in family child care will be hampered by high turnover among providers suggesting need for targeted PD and supports to reduce turnover.
 - Cost effectiveness issue
 - Study can provide incentives for providers to remain in business
 - Other supports need to be explored

