



Integration of QRIS and State Professional Development Systems

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Levels and Integration of Standards

QUALITY

ORIS Criteria

Best Practice

Accreditation

Funding

Professional Development Operation

Facility Licensing

Zoning

Health & Sanitation **Building** Safety

Fire Safety

REDUCING THE RISK OF HARM



Draft PD Definition

Early childhood education *professional* development (PD) is a continuum of learning and support activities designed to prepare individuals for work with and on behalf of young children and their families, as well as ongoing experiences to enhance this work. These opportunities lead to improvements in the knowledge, skills, practices, and dispositions of early education professionals.



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Integrated State PD System

- System of comprehensive preparation and ongoing development and support
- Crosses sectors (e.g., child care, Head Start, early intervention and special education, and public schools)
- Serves professionals preparing to and working with and on behalf of young children and their families (i.e., direct and non-direct service staff)



NAEYC State Policy Blueprint: Principles for Policy-Making

- Integration
- Quality assurance
- Diversity, inclusion, and access
- Compensation parity



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NAEYC State Policy Blueprint: Essential Policy Areas

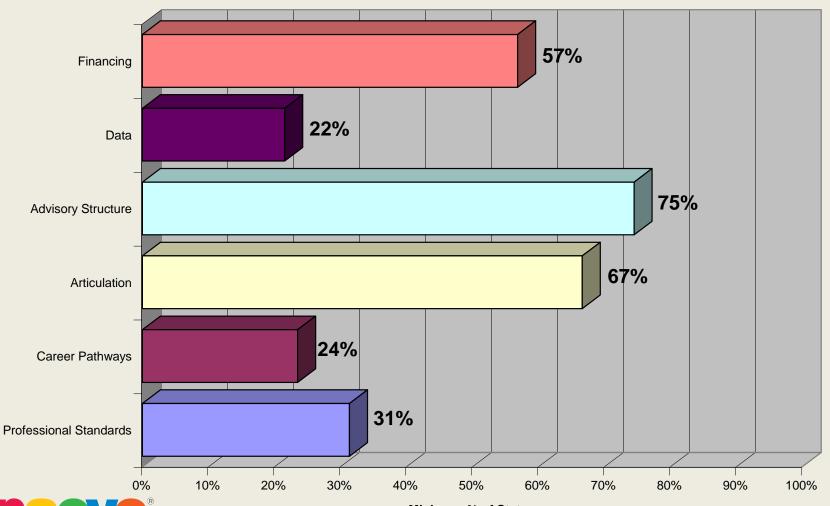
- Professional Standards
- Career Pathways
- Articulation
- Advisory Structure
- Data
- Financing





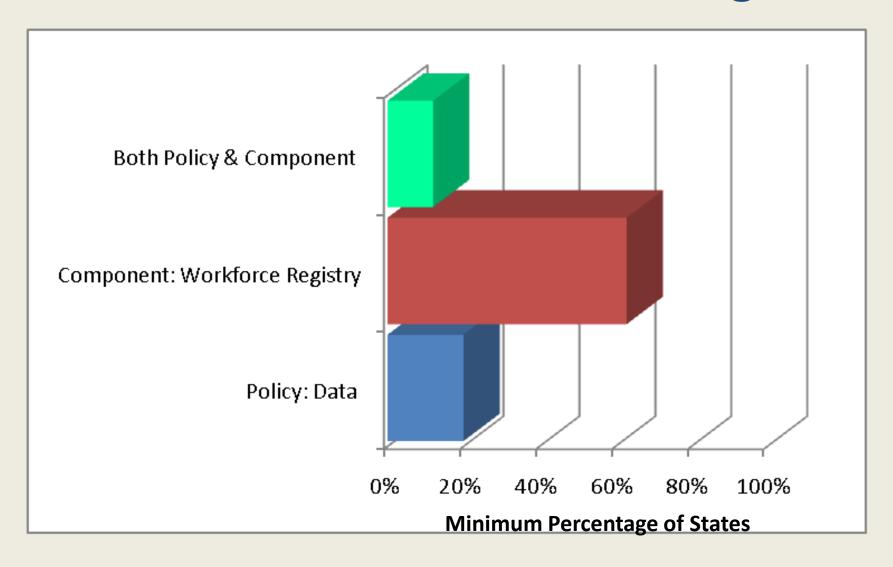
Snapshot of State Policies

States that Address Blueprint Essential Policy Areas in Statutes, Regulations, or Executive Orders





Focus on Data: Central Challenge





Policy = States that Address Blueprint Essential Policy Areas of Data in Statutes, Regulations, or Executive Orders

*n=51; Data as of August 2009

Maximizing Workforce Data

PD Specialists & providing institutions/organizations (for needs assessments, outcomes, capacity

planning ...)

Researchers, advocates, and policymakers

(for research, advocacy, strategic planning, policy and funding decisions ...)

Individual professional & program administrators

(for planning & development ...)

Licensing, operation, funding and other regulating bodies

(for requirements & status decisions ...)

Centralized or coordinated workforce data

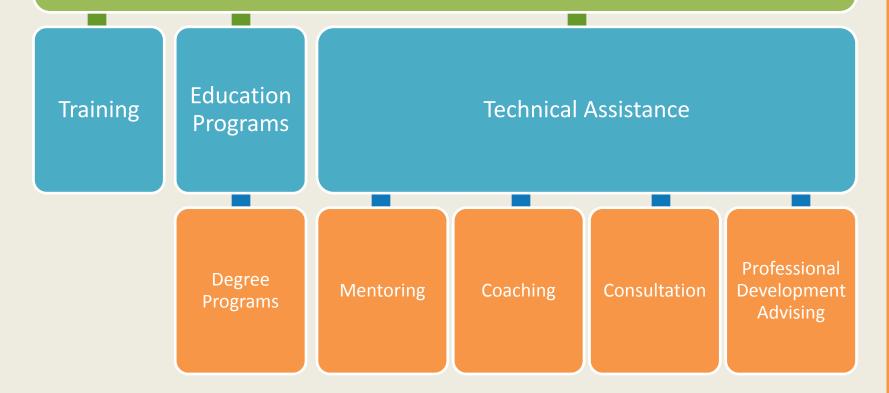
(as part of PD system or larger data system, coordinated with PD system) QRIS, accrediting bodies, & other quality improvement efforts

(for rating, research, and quality improvement ...)



Defining the Work of PD Specialists

Professional Development





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Related Resources and Assistance

www.naeyc.org/policy/ecwsi

- Online state policy database
- Summary, planning guide, and additional tools
- Collaborative consultation via annual summit,
 web seminars, and peer-to-peer activities
- Linkages to additional NAEYC state and Federal policy work and professional development activities including *Conceptual Framework for Professional Development* and Professional Preparation Standards

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Thank you!





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