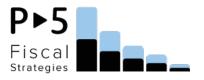


01

Cost modeling for rate setting

Difference in Rate Setting Approaches



Market Rate Approach

Uses <u>tuition prices</u> to set rates

Supports understanding the prices charged families

Sources:

Market rate survey, statistical analysis of rates

Cost Model Based Approach

Uses <u>current cost</u> information

Supports understanding the insufficiency of current rates

Uses <u>true cost</u> of care information

Supports understanding funding level needed for maintaining and growing programs to inform rate setting

Sources:

Primary data collection:

- Provider survey
- Provider Interviews and focus groups

Secondary data:

- BLS data; Workforce Survey; Living Wage calculators; other local provider cost data collection
- Technical or advisory work group(s)

What is a cost model?

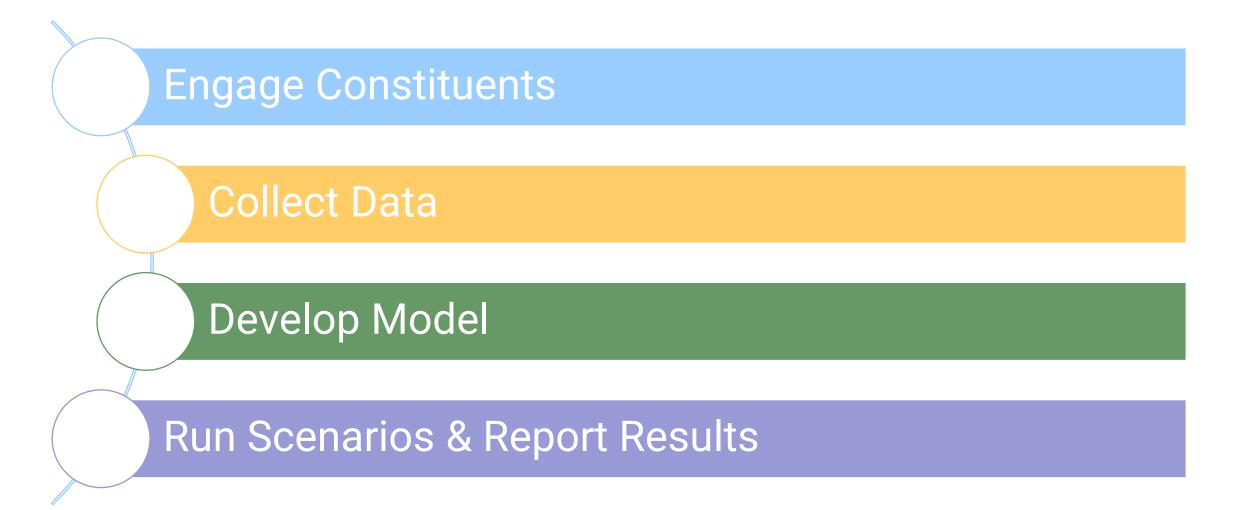


- Tool to understand the cost of providing services with variations for different program and child characteristics
- Uses multiple data sources and points, which are driven by the selections that the user makes in running the tool
- Can identify the gap between the costs and the revenue sources
- Answers vary based on selection points chosen



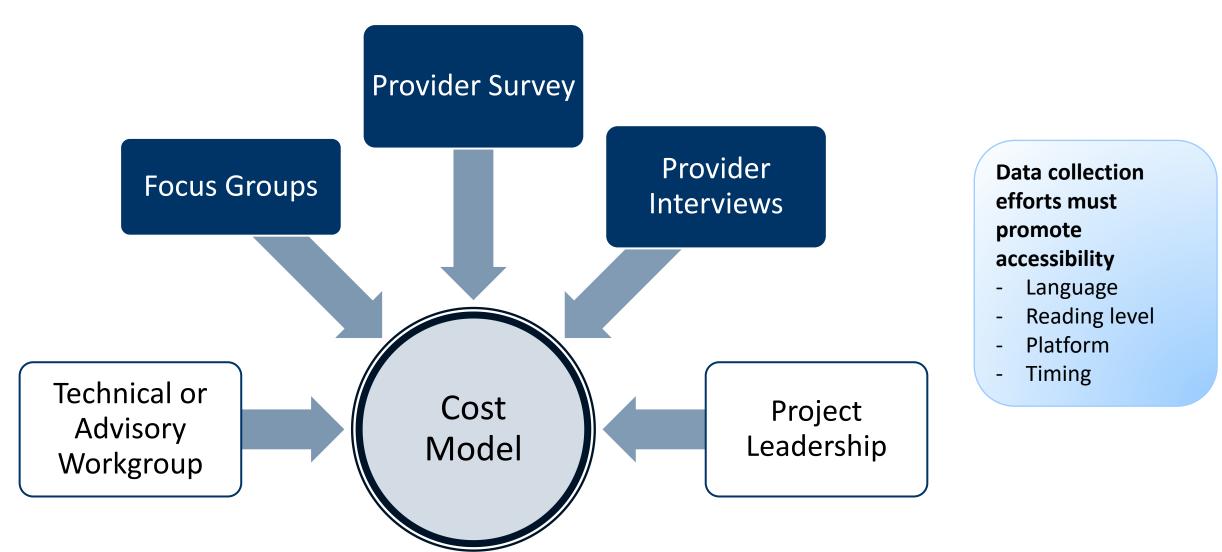
Key steps in developing a cost model





Opportunities for data collection and provider input





Focus data collection on largest cost drivers



Personnel

- Salaries
- Benefits
- Ratio/Group size
- Additional staff

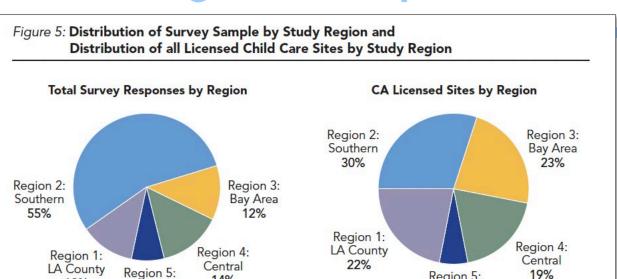
60-80% of expenses are personnel

Nonpersonnel

- Rent/lease/mortgage
- Utilities
- Supplies and equipment
- Transportation
- Food
- Administrative



Tracking data responses

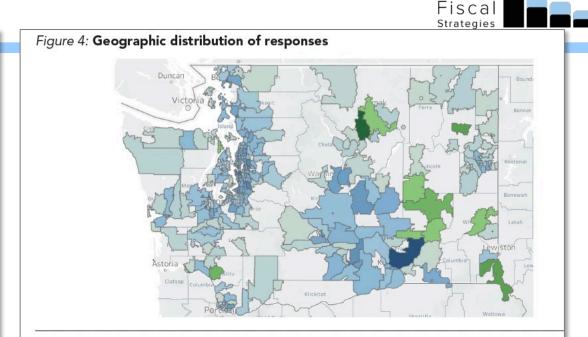


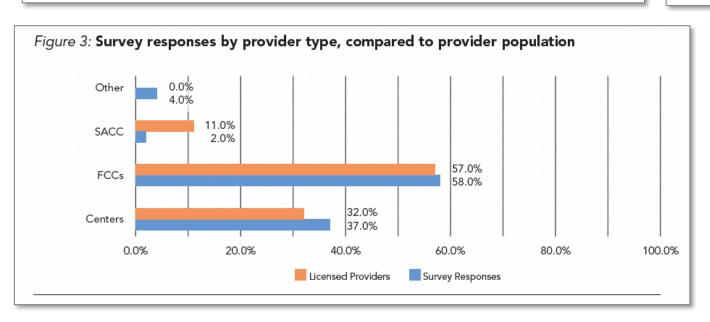
14%

12%

Northern

7%

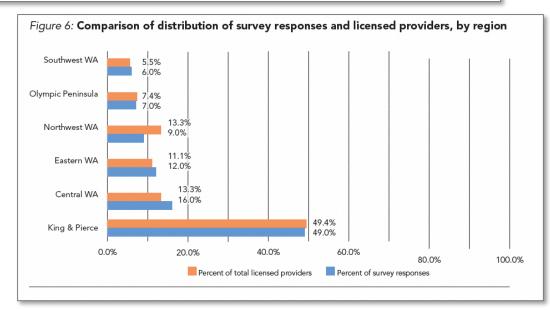




Region 5:

Northern

6%



02

Beyond rate setting

Uses of cost modeling results



- Subsidy rate setting
- Grant or contract setting
- Costing out specific initiatives
- Quality improvement incentives
- Systems change planning
- Advocacy



Cost based approach to public funding

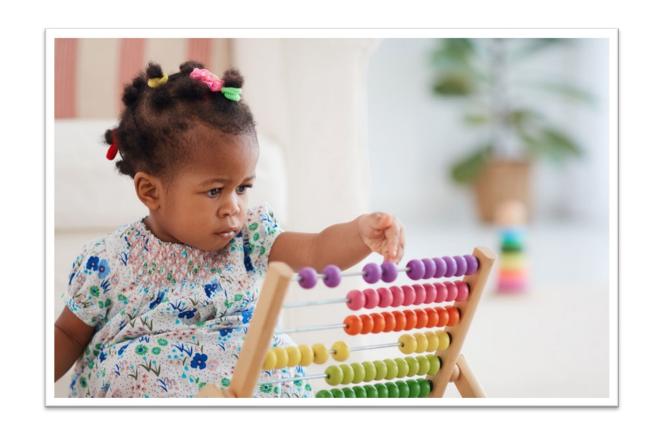


Direct Service

- Child Care
- PreK
- Home Visiting
- Early Intervention

Systems Modeling

- Quality supports
- Infrastructure
- State and local systems building



Areas of policy impact



- Building capacity for higher quality
- Addressing compensation needs of child care workforce
- Paying on enrollment not attendance
- Incentivizing delivery of care:
 - Infants and toddlers
 - Underserved areas
 - Family child care setting
- Using alternative methodology to inform subsidy rate setting
- System-wide planning



Funding Mechanisms:

- ✓ Contracts
- ✓ Tiered Reimbursement
- ✓ Incentives/Grants

New Mexico Change in Action



Child Care Model

- Changed rates to address inequity in funding family child care
- Increased infant and toddler rates to cover cost of care
- Increased compensation levels used

Home Visiting Model

- Increased rates paid for home visiting services by 50%
- Used model to address inequities in Medicaid rate setting across HV types

System Model

- Supported increase in child care eligibility ceiling and elimination of parent co-pays
- Budget and planning for use of Trust driven by quality, access and associated infrastructure needs for the system











