



# A portrait of Head Start teachers in spring 2020: descriptive findings from FACES and AIAN FACES

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# The Head Start Family and Child Experiences Survey (FACES)

- / **FACES has provided national data on Head Start programs and children since 1997**
- / **Data used in this presentation**
  - In spring 2020, 365 Head Start teachers participated in FACES
    - o Sampled from 165 programs and 318 centers
  - Findings are nationally representative of Head Start teachers in Regions I-X
- / **Data were collected early in the COVID-19 pandemic**

Teacher survey completion by month

April	May	June	July
91	168	58	48

# The American Indian and Alaska Native Head Start Family and Child Experiences Survey (AIAN FACES)

- Beginning in 2015, AIAN FACES is the first national study of Region XI AIAN Head Start children, their families, and programs.
- Data used in this presentation
  - ▶ In spring 2020, 59 Head Start teachers participated in AIAN FACES
    - Sampled from 22 programs and 40 centers
  - ▶ Findings are nationally representative of children participating in Region XI Head Start programs
- Data were collected early in the COVID-19 pandemic

Teacher survey completion by month

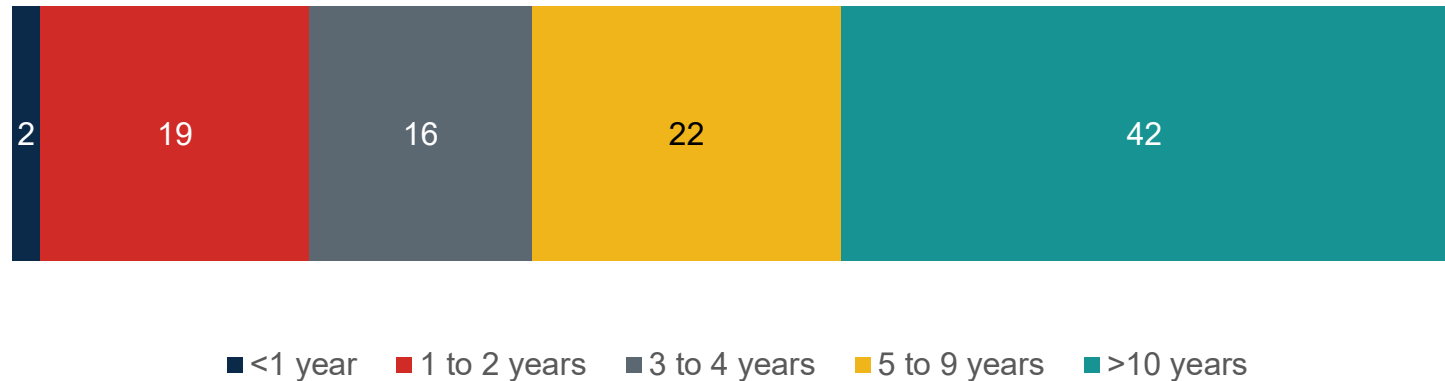
March	April	May	June	July
21	6	17	8	7



# Many Head Start teachers have 10 or more years experience in Head Start

Years teaching in Head Start or Early Head Start

Percentage of Region I to X teachers



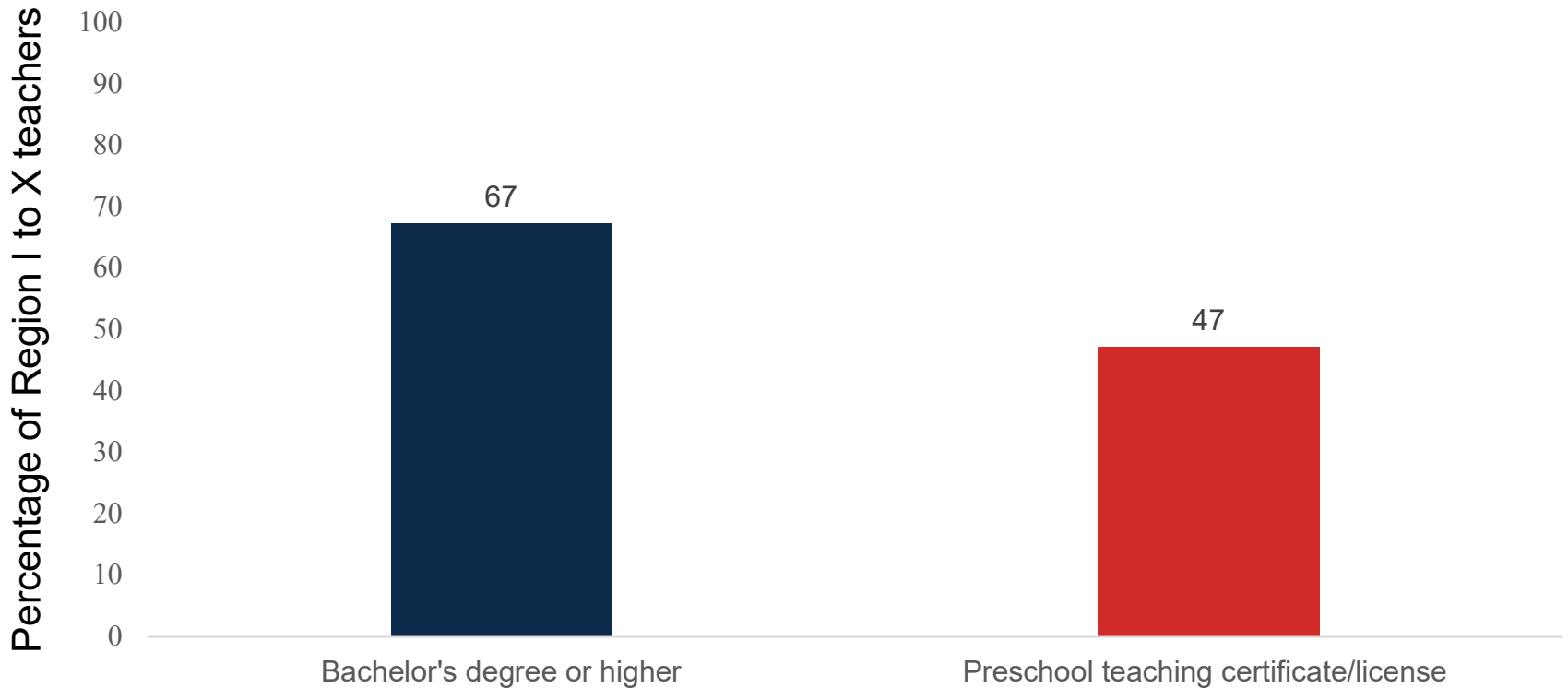
Source: Spring 2020 FACES Teacher Survey

Note: Statistics are weighted to represent all Head Start teachers.

Spring 2020 data were collected from April 20, 2020 to July 17, 2020, during the COVID19 pandemic.



# A majority of Head Start lead teachers have a bachelor's degree or higher



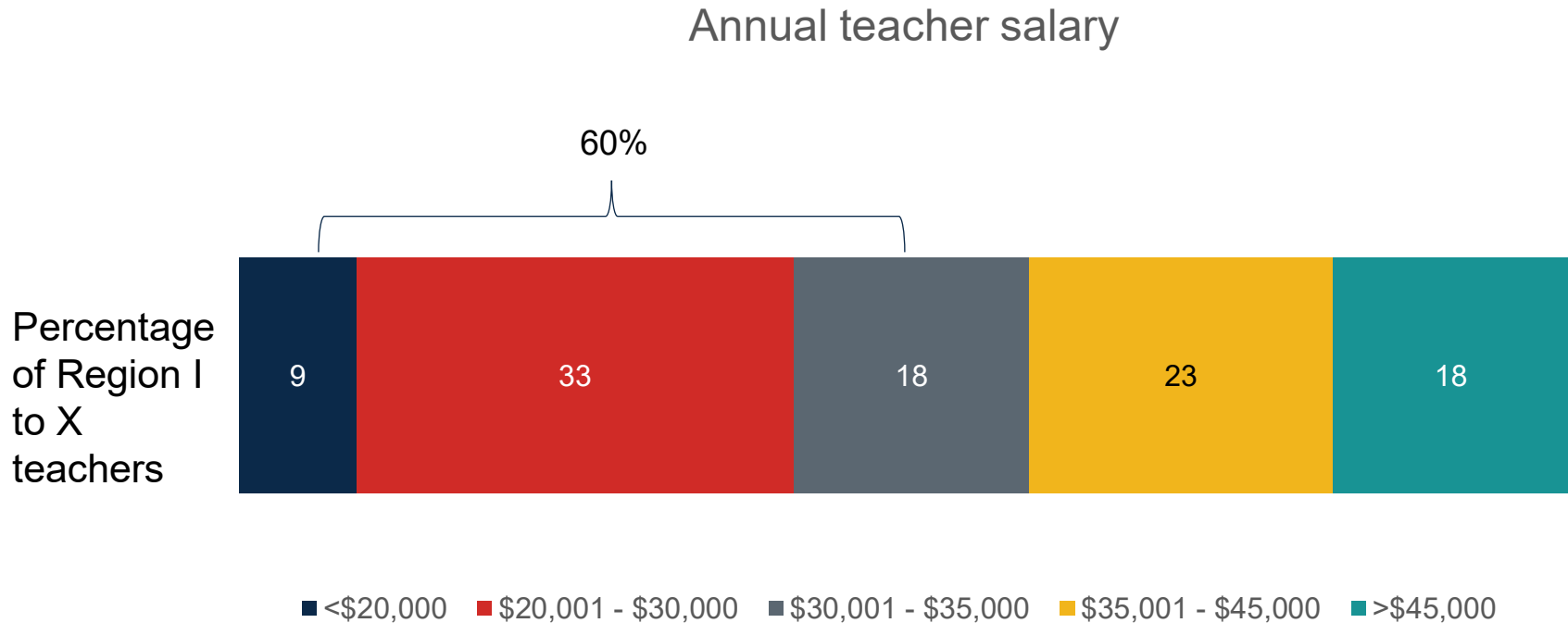
Source: Spring 2020 FACES Teacher Survey

Note: Statistics are weighted to represent all Head Start teachers.

Spring 2020 data were collected from April 20, 2020 to July 17, 2020, during the COVID19 pandemic.



# More than half of Head Start teachers make \$35,000 or less per year



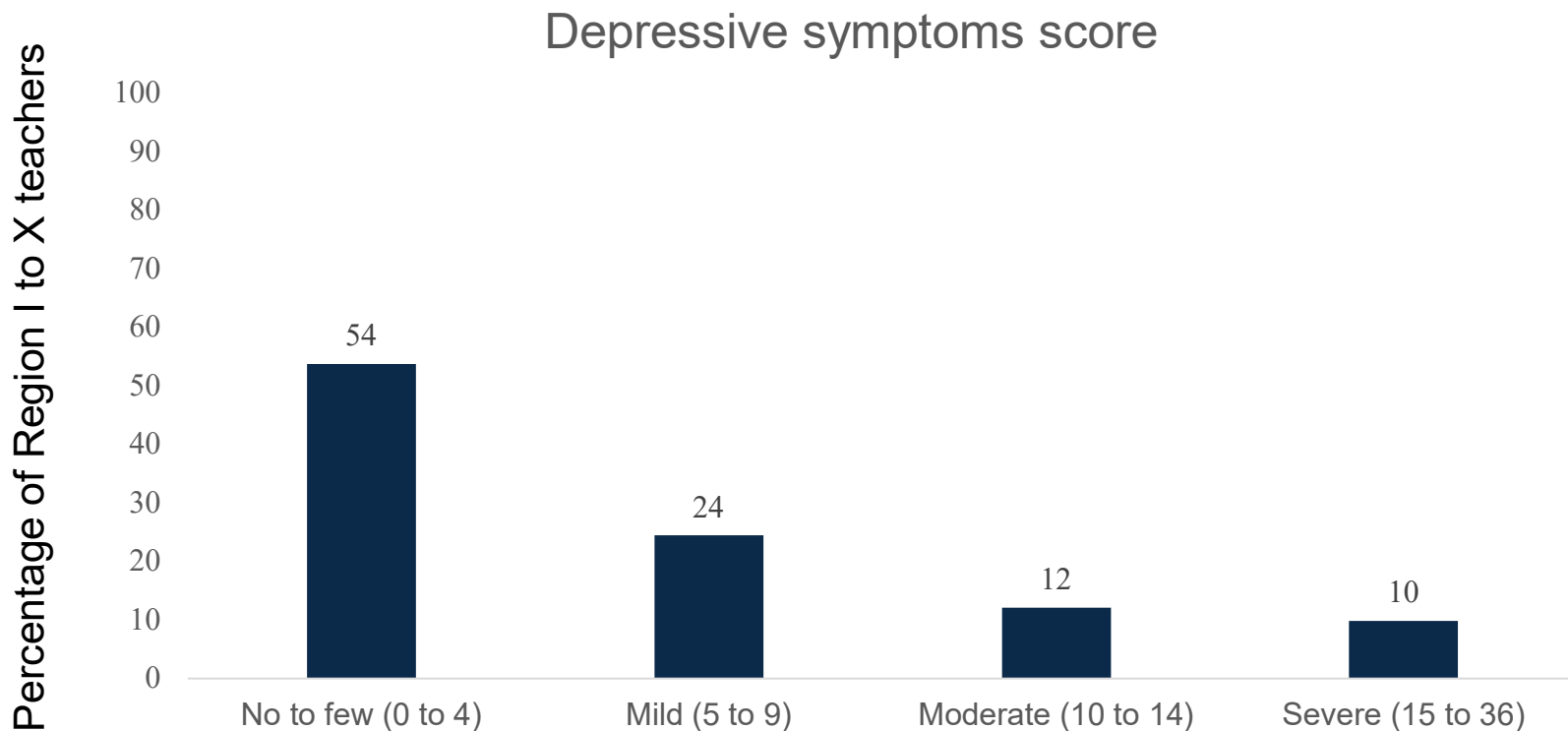
Source: Spring 2020 FACES Teacher Survey

Note: Statistics are weighted to represent all Head Start teachers.

Spring 2020 data were collected from April 20, 2020 to July 17, 2020, during the COVID19 pandemic.



# While a majority of Head Start teachers have few, more than two-fifths have moderate or severe depressive symptoms



Source: Spring 2020 FACES Teacher Survey

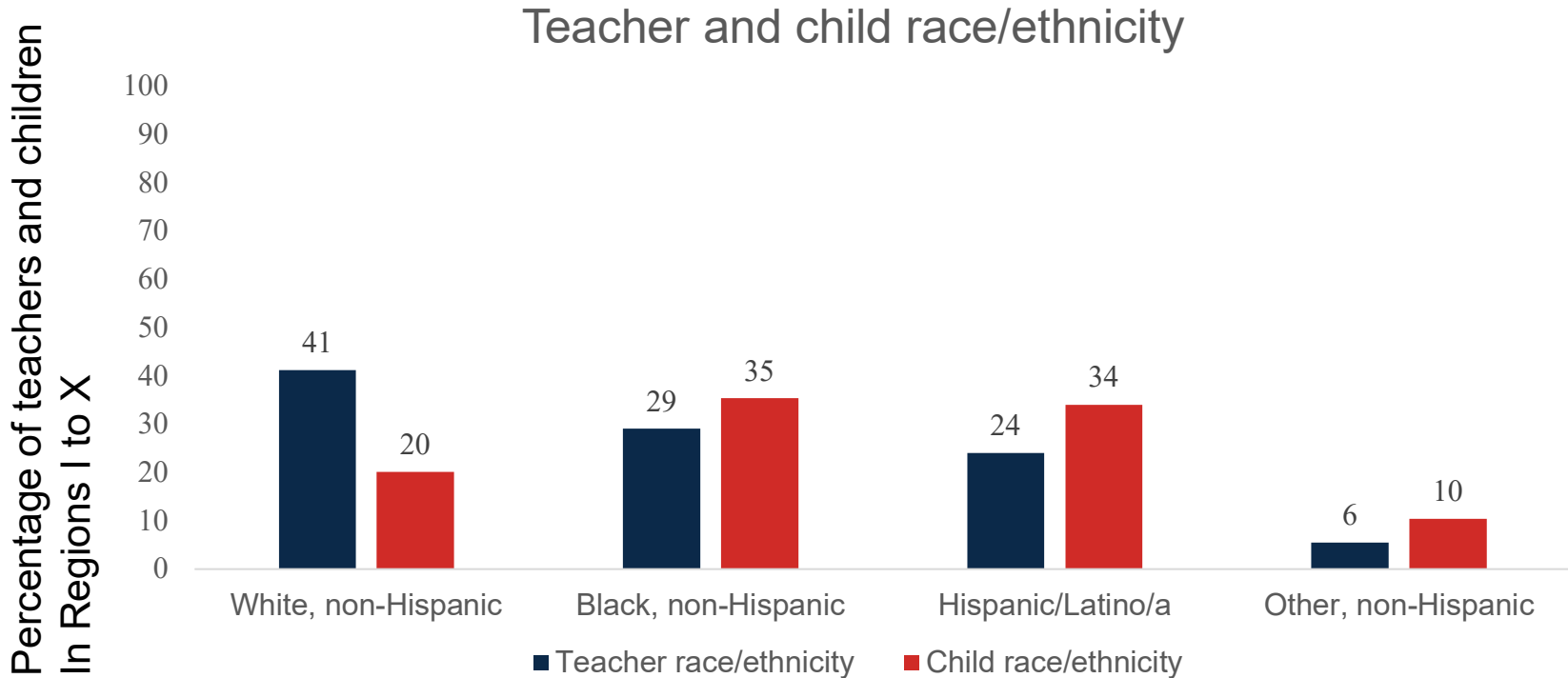
Note: Statistics are weighted to represent all Head Start teachers.

Spring 2020 data were collected from April 20, 2020 to July 17, 2020, during the COVID19 pandemic.





# Head Start teachers are diverse but do not mirror the children they teach



Source: Spring 2020 FACES Teacher Survey, Fall 2019 FACES Parent Survey and Sample Management System

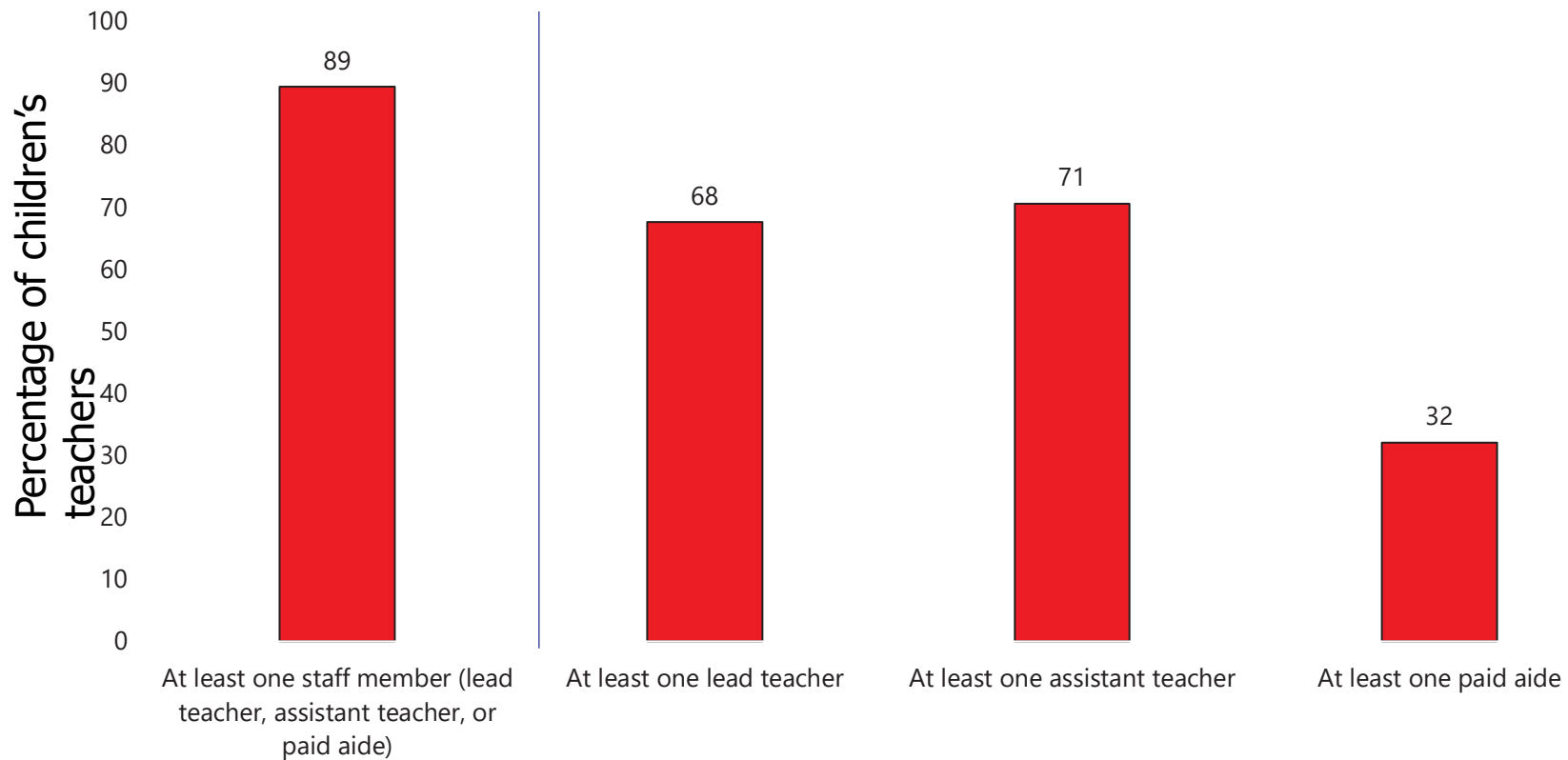
Note: Teacher statistics are weighted to represent all Head Start teachers. Child statistics are weighted to represent all children who were enrolled in Head Start in fall 2019 and were still enrolled in spring 2020.

Spring 2020 teacher survey data were collected from April 20, 2020 to July 17, 2020, during the COVID19 pandemic.



# There is at least one American Indian or Alaska Native staff member in most Region XI children's classrooms

Percentage of children's classroom staff who are AI or AN



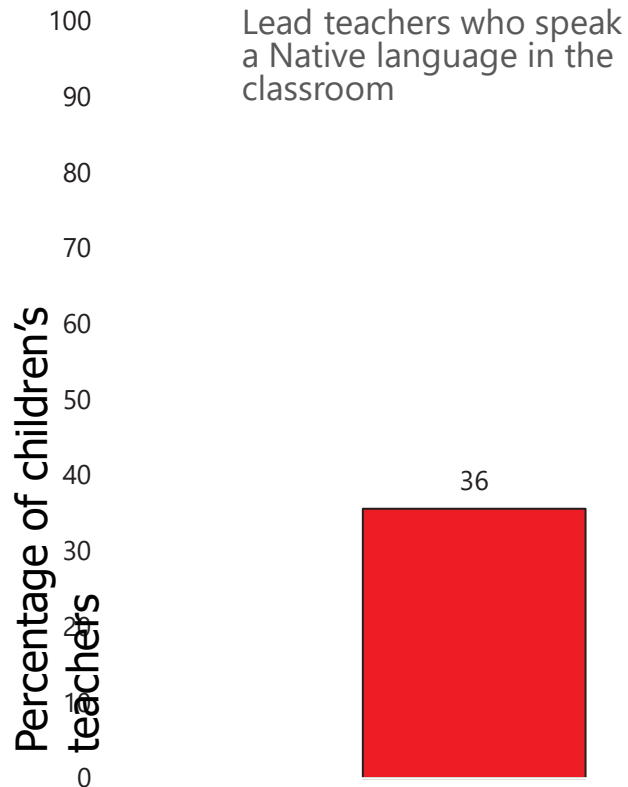
Source: Spring 2020 AIAN FACES Teacher Survey

Note: Statistics are weighted to represent all children who were enrolled in Region XI Head Start programs in fall 2019 and were still enrolled in spring 2020. Spring 2020 data were collected from March 3, 2020 to July 17, 2020, during the COVID19 pandemic.

# Over one-third of Region XI children's lead teachers speak a Native language in the classroom



Image shared with permission from the National Center on Early Childhood Development, Teaching, and Learning.



Source: Spring 2020 AIAN FACES Teacher Survey

Note: Statistics are weighted to represent all children who were enrolled in Region XI Head Start programs in fall 2019 and were still enrolled in spring 2020.

Spring 2020 data were collected from March 3, 2020 to July 17, 2020, during the COVID19 pandemic.



# Supporting the Head Start workforce

## / **Many of these findings support the importance of efforts Office of Head Start is already making to better compensate and support the Head Start workforce**

- In keeping with the Head Start Program Performance Standards, a large proportion of Head Start teachers have a bachelor's degree or higher
- Teachers make a mean annual salary of \$33-35,000, which is about half of 2021 median earnings for a full-time worker with a bachelor's degree
- On average, teachers have depressive symptoms scores that are categorized as mild, though one-fifth or more would be categorized as having a moderate or severe level of depressive symptoms.



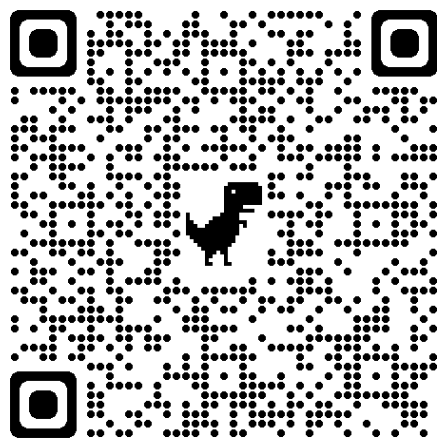
# Head Start aims to support children's cultural and linguistic identities

- / Head Start lead teachers are diverse, but not fully reflective of the children they teach**
- / Slightly over 1/3 of Region XI children's lead teachers speak a Native language in the classroom**

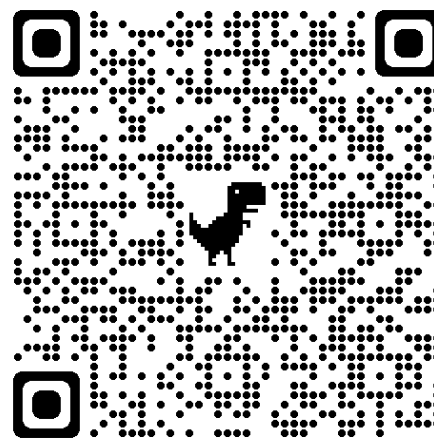


# For more information

/ **FACES**



/ **AIAN FACES**



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